

DOUG A. TULINO  
VICE PRESIDENT, LABOR RELATIONS



October 8, 2013

Mr. Louis M. Atkins  
Mr. James F. Killackey III  
Mr. Brian J. Wagner  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Gentlemen:

This is in response to your September 10 letter, in which you expressed concerns relative to the July 1, 2011, suspension of non-bargaining employee recognition. This policy has not been modified since it was issued in July 2011.

As I know you are aware, the U.S. Postal Service continues to experience severe financial difficulties. Maintaining the policy at this time is directly related to the Postal Service's financial challenges. This decision does not, in any way, suggest a lack of appreciation for the excellent work our employees perform on a daily basis.

I appreciate your concern and want you to know that if an improved business environment allows us to reconsider this policy, we will contact you to discuss.

Sincerely,

A handwritten signature in black ink, appearing to read "D. Tulino".

Doug A. Tulino

cc: John Cavallo