



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
Phone (703) 836-9660

NAPS Newsbreak

September 20, 2018

NAPS and USPS Factfinding Hearing on Pay Matters Scheduled

On July 6, 2018, the National Association of Postal Supervisors initiated the factfinding process and filed, under the auspices of the Federal Mediation and Conciliation Service (FMCS), its challenge of the Postal Service's June 28, 2018, pay decision for Executive and Administrative Schedule (EAS) employees for the period from 2016 through 2019. Three weeks later, on July 20, 2018, the USPS provided NAPS with a modified pay decision that NAPS also found insufficient in meeting the requirements of the law and USPS pay policies.

In NAPS's view, the modified decision did not provide for sufficient catch-up increases for 2016 - 2018 and will likely not result in pay increases in 2019 for the majority of approximately 45,000 Postal Service supervisors, managers, postmasters, technical specialists, and others covered by the Executive and Administrative Schedule. Because of those concerns, NAPS renewed its request for the appointment of a factfinding panel to review the USPS modified pay decision and make appropriate recommendations to the Postal Service.

Since that time, the Federal Mediation and Conciliation Service has appointed a panel of three experts in supervisory and managerial pay policies to administer the factfinding process and review the USPS pay decision. The panel has scheduled two days of hearings on the matter on December 10 and 11, 2018.

NAPS will provide further information to the membership about developments in the factfinding process as they become available.

###