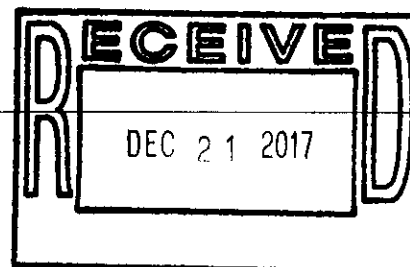


LABOR RELATIONS



December 18, 2017

Mr. Brian Wagner
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Certified Mail Tracking Number
7016 1970 0000 3442 6972

Dear Brian:

This is in further reference to our October 12 correspondence concerning the proposed revisions to Employee and Labor Relations Manual (ELM), Section 354, *Assignment of Unassigned Employees*.

The subject revisions are intended to clarify procedures used during a reduction in force (RIF) for non-bargaining unit employees. Additionally, the proposed revisions included a change to the notification period for impacted employees from 30 to 60 days before the RIF effective date.

The Postal Service has decided, pursuant to Title 39, U.S. Code, Section 1004, to proceed with implementation of the revisions outlined in our October 12 correspondence.

Please contact Bruce Nicholson at extension 7773 if you have questions concerning this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Alan S. Moore".

Alan S. Moore
Manager
Labor Relations Policies and Programs