

Meeting Minutes
General Meeting
Meeting#5 - November 15, 2012
24 members in attendance

Pledge of Allegiance led by Guest Speaker David Mastroianni

Roll Call of Officers: Rebecca Brown, Michaela Saccoccio, Dean Ambrosino, Sue Evans, Alan Conca, Vic Giorgio, Rose Russo, Barry Baker, Joann Keeling, and Betty DiSalvia present.

Absent: Brian Holt and John Knapp

Legislative Report: Given by Dean Ambrosino. There has been no legislative action. Daryl Issa has said he wants to do something with postal legislation but nothing has been done so far. Jay Killackey said at our September meeting that he didn't think that anything would be done during the lame duck session and it looks like he was right. There has been no change in the power of the house and senate.

Treasurer's Report: Given by Sue Evans. Our total assets are \$28,132.61. Year to date our total income is \$17,626.79 and our expenses are \$30,790.63. Sue mentioned that Betty DiSalvia was trying to put the treasurer's Report on the website. Cy commented that he didn't think it was a good idea to put this information on the website.

Secretary's Report: Given by Becky Brown. There are 146 regular members and 25 associate members in the branch. Please update your address if you have moved.

Michaela said that Kathy McKenna was not able to make it to the meeting.

Break for dinner at 6:25 PM.

Meeting resumed at 7:10 PM.

Dean introduced guest speaker David Mastroianni, Lead Plant Manager for the Connecticut Valley District. David said that any time you break bread with the troops is a good thing. He thanked the veterans for their service. He went on to tell us that he has been with the Postal Service for 33 years and started as a Christmas casual. Back when he started there was a lot of pride in the job. There used to be a lot of competition to become a supervisor. The supervisors knew the floor because they had done the jobs themselves.

There are a lot of changes going on. We are up to a 15.9 billion dollar loss for FY 2012. 11.4 billion dollars is because of the prepayment of retiree health benefits. We should see a 15-20% increase in packages this year but we will have issues because we have fewer facilities to process them in. With the loss in revenue and the anticipation of continued loss there is going to be more

pressing going on in customer service. There is a new cancellation machine that is going to be tested in the Providence plant. 60% of APWU members in the CTV District are eligible to retire.

David opened the floor for questions. Joann Keeling asked if there is anything that can be done so that delivery units stop getting DPS in web cages. David said that Mike Rakes has developed a post con that is being rolled out to Warwick first.

Joann then asked if all mail processing could be done on tour 2 so that customer service could get it on tour 1.

David said that was a good idea but not possible because of transportation.

Another question that was asked is if the plant can do a better job with mail flow so that delivery doesn't get slammed on Monday. David said that most of our mail gets dropped on Thursday and Friday and because of our delivery standard it has to get processed timely which gluts the delivery units on Monday.

David asked all members in customer service to keep up on the AMS edit books and to send empty equipment back to the plant stacked neatly in full containers.

Dean thanked David for coming and asked Cy to get up and say a few words.

Cy said there was good news on RIF avoidance. No one in Branch 105 is looking for a job and there are only 3 supervisors in the whole district looking for jobs and plenty of vacancies. The biggest problem is going to be with AMS employees because they are level 15 and will have to apply for jobs competitively. Nationally there are still 2,000 EAS vacancies and only 1,000 people being riffed.

Dean asked that if we know of any SWC impacted office that we let him know, because now that we are a part of the CTV District he doesn't always get this information. He also urged us to follow proper procedure when we work in TACS. Meghan Brennan said at the national convention that there will be a lot of attention on sick leave this year.

Dean asked for old business:

The winner of the NAPS branch 105, \$500.00 scholarship was drawn by David Mastroianni from 18 applicant names in a cup. The winner was Norma Rose, daughter of Michaela Saccoccio. The alternates chosen were Melanie Lipka, daughter of Mike Lipka and Stephanie Girard, daughter of Dave Girard. The winner has three weeks to prove enrollment.

Dean asked for new business:

Joann Keeling made a motion to change Article 1, Sec. 1 of the By-Laws which reads: The association shall meet during the months of January, March, May, September, and November. The meeting in November will be the annual meeting. Her motion, which will be voted on at the January 2013 meeting, says that based on lower branch membership, and less income, the association will reduce the number of meetings from 5 to 4 and will meet during the months of

February, May, September, and November. The meeting in November will be the annual meeting.

Bob Conroy Sr. recommended looking at Article 4 Quorum. Currently it says that a quorum is 35 members. Bob made a motion to change Article 4 Quorum to read: A quorum shall consist of 15% of the membership, active and associate, as of January 1, each calendar year. There is no change to the executive committee. This will also be voted on at the January 2013 meeting.

Bob Conroy Jr. mentioned that if we know of any employee that would be interested in switching to the mail handler craft they would come in as a PTF for 1 month and then make regular.

Dean appointed Sue Evans, Betty DiSalvia, and Roger St. George to the Budget Committee. He appointed Mary Fontaine, Rose Russo, Alan Conca, and Andy Maynard to the Audit Committee.

Bob McCall won \$62.00 in the 50/50 Raffle and donated \$25.00 back to SPAC. Five \$25.00 gift certificates to Stop and Shop were won by Becky Brown, Steve Rodowicz, Michaela Saccoccio, Dave Girard, and Steve Ravo.

The next meeting will be on January 23, at Kelly Gazzero.

A motion to adjourn was made by Pat Bennett at 8:30 PM and was seconded by Vic Giorgio. Meeting was adjourned.

Respectfully submitted,
Becky Brown
Secretary Branch 105