

Branch 105 – General Meeting
November 14, 2007
Kelly-Gazzerro VFW Post

Meeting called to order at 6:35 p.m.

Attendance: 56

Pledge of Allegiance led by Alan Conca.

Moment of silence in honor of our veterans.

Dean recognized guests Ted Keating and Cy Dumas.

Roll Call: Present: Dean Ambrosino, Michaela Saccoccio, Norma Johnson, Sue Evans, Pam Thurber, Joe Murdock, Frank Halm, Al Poli, Joanne Keeling, Gail Gagne, Peter Wood, Alan Conca.

Absent: Eric McCarthy.

Treasurer's Report: Sue Evans

Financial report as of October 31: Checking account balance: \$595.13, Savings account balance: \$188.96, Money Market account balance: \$27,982.62. Total assets: \$28,766.71. Total Income: \$33,450.16, Total Expenses: \$23,940.89, Balance: \$9,509.27.

Motion made to accept the Treasurer's report made by Alan Conca, seconded by Gail Gagne. Motion passed.

Secretary's Report: Norma Johnson

Regular members on the rolls 268, associate members on the rolls 15. Received Thank you notes from Jay Killackey and Ed Krzyzek. A reminder to all Associate Members that their dues should be paid by the end of January. Also, a limited number of Entertainment Books are available for \$15.00.

Motion made to accept the Secretary's report made by Peter Wood, seconded by Joe Murdock. Motion passed.

Legislative Report: Pam Thurber

Plans are underway for the LTS. Five members will be attending: Pam Thurber, Dean Ambrosino, Michaela Saccoccio, Frank Halm and Al Poli. SPAC raffle tickets are available and Pam asked that everyone consider making a donation to SPAC.

Motion made to accept the Legislative report made by Al Poli, seconded by Frank Halm. Motion passed.

Dean spoke regarding SPAC. President's Club is \$400.00 per year. Also, you can contribute to SPAC by doing a direct deduction from your pay.

Social Committee: Alan Conca

Al reminded all members regarding the Health Fair to be held at the Main Post Office on December 4th from 10 a.m. to 5 p.m. There will be a Holiday Party on December 9th at the Venus de Milo Restaurant. The cost will be \$25 for members and \$33 for non-members. Sign up sheets were available on the tables. Ideas for next year's events include a Foxwoods Bus Trip one day in April or May and a Pawtucket Red Sox outing.

Featured guest speaker: NAPS National President Ted Keating

For the retirees, looking forward to a 2.3% increase in January. 100th year Anniversary Convention is coming up in Louisville. New District Manager is a real good guy. Jay is doing remarkably well. In Louisville, there will be no resolutions on pay accepted. At convention you will be voting on where you will be going in 2012 – the contenders presently are Reno, NV, Phoenix, AZ, and Honolulu, Hawaii. There have been problems throughout the country with vacancy announcements being improperly posted. N/S days, work hours and location should be on the announcement. Notify Ted directly if you have any problems with this issue. There will be a new pilot program beginning in January for a Team Leader. This craft position will spend 50% of their time at the window and will meet with supervisor daily. The Team Leader can't approve leave or schedules. They will be responsible for signage, wait time in line and bargaining unit problems. Ted doesn't think this will go anywhere. NAPUS and

Featured guest speaker: NAPS National President Ted Keating(cont.)

League of Postmasters are concerned about SWCs and not being involved in the SWC process. SWCs – anticipate a gain of 400-700 positions nationwide. Jobs will be posted following the completion of SWCs. Process should be completed by February/March. More info will be coming. Ted met today with the Postal Service in DC. There is an agreement that FMLA will not be counted against sales visits, NAPS continues to work on a number of sales issues. There will be a lot of legislation discussed at the LTS which involves retirees only - the premium conversion will be one. Budget adjustment decisions regarding the SWCs agreement will be made after the process is completed.

Q&A:

Why does OPM turn down millions of free tax dollars to reduce premiums on the health plans? Ted will ask Bruce Moyer to look into this.

Will the Team Leader be a higher level? Ted indicated the ultimate goal of the APWU is to get a higher level.

Is there anything current regarding AMS? Ted indicated this is under appeal.

Will the Delivery Retail Analyst in Ops Support be upgraded? There is no package on this to Ted's knowledge.

If the DM agrees to leave supervisors in positions, will that be supported at the Area level? Yes.

Ted thanked the branch for the opportunity to speak. Dean presented Ted with a Red Sox tie. Cy presented Ted with a polo shirt.

Guest speaker: Cy Dumas

Cy expressed how lucky we are in New England to have Ted and Jay as our predecessors. Cy recently had a one-on-one with NEA VP Tim Haney. Stan Pullen, NEA Mgr., HR has also agreed to meet with Cy one-on-one. Cy credits Ted and Jay on building relationships with the leadership at NEA. The new District Manager, per Cy, is a good man and NAPS friendly. We need to do all we can do to make the new DM successful.

President: Dean Ambrosino

Dean spoke about setting goals for NPA. Be aware of the Administrative rules. When you go to agree to your goals, it should be an interactive process. Goals should be in your control as much as possible. If you do not agree on goals, then you should write a letter to your manager and explain why you feel the goal or target is not realistic. If anyone feels, when their final rating comes out, that they weren't evaluated correctly, you can appeal on line in the PES system.

Vice-President: Michaela Saccoccio

Michaela asked for a moment of silence for Bernie Lang who passed away in October. At the Northeast Area President's meeting, Jay spoke about SWCs. There was also discussion on running the branch effectively. Andy Sozzi spoke about "building a bench" for future leaders of the branch.

Nominations: No positions were contested therefore one ballot was submitted by the Secretary for each position.

Dean presented Entertainment Books to Gail Gagne and Joanne Keeling for their work on the Scholarship Committee and Cid Blanchette, Jeanne Delsesto and Donna Machala for their work on the Audit Committee. Also, \$100 gift certificate presented to Roger St. George for his work on the web site.

Audit Committee appointed: Jeanne Delsesto, Donna Machala and Norma Johnson

Budget Committee appointed: Sue Evans, Bob McCall, Cid Blanchette, Joe Murdock and Betty Disalvia.

New E-Board members sworn in by Ted Keating:

President: Dean Ambrosino

Vice President – Michaela Saccoccio

Treasurer – Sue Evans

Secretary – Rose Russo

Legislative Representative – Pam Thurber

E-Board – Gail Gagne, Alan Conca, Dan Guenette, Frank Halm, Laurie Papsadore, Eric McCarthy, Al Poli and Joanne Keeling

Dean recognized the following recent retirees with a \$50.00 gift card: Bill Young, Ray Brum, Richard D'Amico, Richard Roberge, Doug Cairns, Lynda Campbell and Al Rogala.

SPAC Raffle (\$117) won by Mike Bonetti – Ticket #037323.

Adjournment:

Motion to adjourn made by Al Conca, seconded by Steve Rodowicz. Meeting adjourned at 8:25 p.m.

Norma J. Johnson for Rose Russo
Secretary, NAPS Branch 105