NAPS General Meeting #3 Minutes
May 18, 2010
West Valley Inn

Meeting called to order by Dean Ambrosino at 6:38 PM

Pledge of Allegiance lead by Alan Conca

Welcome and Roll call by Dean who recognized newest members John Knapp and Barry Baker. Barry recently transferred here from Arizona. Pam Monroe and Brady Sullivan were absent from meeting.

Treasurer's Report was given by Norma Johnson. "We are in the hole right now by $7,000.00 but we will in the ballpark with SPLY. Our income will rise over the summer as expenses go down". The motion to accept the treasurer's report was made by Brad Fish and seconded by Rick Laporte.

Secretary's Report was given by Becky Brown. "Please leave personal email address on sign-in sheets so the branch can correspond with members through email. If any member moves they need to change their address with the branch. The postal service will not update us." The motion to accept secretary's report was made by Vic Giorgio and seconded by Alan Conca.

Break for dinner at 6:45 PM

Dean introduced guest speaker, Senior Plant Manager, Mike Haggerty at 7:10 PM. Mike thanked the retirees for their continued involvement in NAPS and said he is honored to be a part of the NEA. Mike has been with the postal service for 30 years and is from a "postal family." He started in the plant but has spent most of his career in delivery, becoming a supervisor in 1987. Mike's focus is on service and using the 24 hour clock to increase our credibility with customers. He wants to make sure every employee takes responsibility for what they are paid to do. He believes that supervisors and managers can create an environment where employees take responsibility by interacting and connecting with them. By doing this, people will want to come to work and do a good job. Mike took questions from members.

Dean thanked Mike for the improvement in the product we are receiving from the plant and turned the floor over to Cy. Cy thanked Mike for being a friend of NAPS and said he is a smart, humble man who he has known since his Boston days. Cy went on to talk about the negotiations that L'enfant Plaza is in with HQ over NPA which he believes will end with improved results for members. He discussed the importance of our national convention this year and said that our interests will be well represented by Jay Killackey as vice-president. Cy urged all branch members to be active in the campaigns of congressman that support our issues.

President's Remarks. Dean spoke mainly about SOX and how important compliance will be to the safety of our jobs. After hearing a presentation by an NEA finance person, Liz Kokowski at the New England NAPS conference, Dean realized how ill prepared we are in the SENE to be in compliance. We have received very little training and what we have received is insufficient. We have to insist that we get the training we need because we will be held responsible. Cy is talking to Liz Dowell to see if we can bring the presentation given by Liz Kokowski to SENE.

Kathy Mckenna talked about worklife coaching which is being offered to EAS employees by EAP to improve life skills and work skills. The program focuses on your strengths. You can participate in this by talking to someone in person or on the phone. The goal of the program is to help employees meet their personal and career goals. Anyone that is interested can call Kathy.

Vice-president's Remarks. Michaela talked about 650 mediation and how it is different from redress. 650 mediation is for EAS employees. Redress is for craft employees. In 650, the mediator drives the conversation and often shuffles between parties to reach a resolution. The mediator will often tell both sides that they are wrong. Redress can be quite aggravating because the parties are face to face and it can get very emotional and stagnant. Michaela presented Pam's report from LTS. Vic Giorgio made a motion to accept it and Bob Conroy Jr. seconded.

Joanne Keeling presented the changes that are being proposed by the Constitution and By-Laws Committee. We will vote at the September general meeting on this. Please read the changes below.

1) Art. 4 Officers Sec. 2

In addition to the Executive Committee named above there shall be one Executive Committee Member elected by and from the members of any Post Office holding a NAPS charter, which has or will merge with Branch 105 (Pawtucket, Warwick, Newport, Westerly/Wakefield (1). Only those members of that Post Office will be eligible to serve or vote for such Executive Committee Members.

RECOMMENDATION:

In addition to the Executive Committee named above, there shall be one Executive Committee Member ***for the following Post Offices – Pawtucket, Newport, Warwick, Westerly/Wakefield (1). And any other Post Office holding a NAPS Charter, which has or will merge with Providence Branch 105.*** *Only those members of that Post Office will be eligible to serve or vote for such Executive Committee member.*

In addition to the above there shall be four (4) Executive Committee members from Providence Branch 105. And only those members of the Post Office will be eligible to serve or vote for such Executive Committee members.

Members from the Post Offices mentioned above are NOT eligible to vote for other Executive Committee members from another Post Office. All members are eligible to vote for the General Officers which are – President, Vice President, Legislative Representative, Secretary and Treasurer.

Any members from any Post Office can be appointed by the President, with the approval of the Executive Board, to fill any open vacancies.

2) Constitution and By-Laws Committee renumbered sections. The wording stayed the same.

Sec. 3 was changed to Sec. 2C
Sec. 4 was changed to Sec. 2D
Sec. 5 was changed to Sec. 3
Sec. 6 was changed to Sec. 4

Art. 11 was changed to Art. 9 NAPS Scholarship
Art. 9 was alphabetized
First paragraph (a)
Second paragraph (b)
Third paragraph (c)
Fourth paragraph (d)
Fifth paragraph (e)

3) Art. 6 Delegates
RECOMMENDATION:
Add Sec. 4 Any money over the amount of $2,000 must be approved by the Executive Board and membership.

4) Art. 8 NAPS Scholarship
Sec. 1 (b)
The President of the Assoc. shall appoint a Committee of three (3) members in good standing to serve as the Scholarship Committee at our Annual meeting. The Committee will be responsible to send out an application to all members in **January and March**.
RECOMMENDATION:
*The President of the Assoc. shall appoint a Committee of three (3) members in good standing to serve as the Scholarship Committee at our Annual meeting. The Committee will be responsible to send out an application to all members in **September**.*

5) Art. 8 NAPS Scholarship
Sec. 1 (d)
Any child, grandchild or ward of any Active or Associate member shall be eligible for this Scholarship.
RECOMMENDATION:
*Any child, grandchild or ward of any Active or Associate member, enrolled **in an accredited two (2) or four (4) year College/University or Technical School,** shall be eligible for this Scholarship.*

6) Art. 8 NAPS Scholarship
Sec. 1 (e)
At the **May** meeting, the Committee shall have a random lottery drawing to determine the winner of the Scholarship.
RECOMMENDATION:
*At the **November** meeting, the Committee shall have a random lottery drawing to determine the winner of the Scholarship**. The winner shall provide proof of enrollment to the Executive Board within three (3) weeks. Three names will be pulled. If the winner does not provide proof of enrollment, it will go the next Alternate.***

7) Art. 9 Budget
Sec. 1
The primary purpose of this Committee **an estimated** budget needed for the upcoming year. The President of the Association at the November meeting shall appoint **four (4) members** in good standing to serve on the Budget Committee. One of the members of the Committee will be the Treasurer. The results of the Budget Committee will be presented to the membership no later than the March meeting.
REOMMENDATION:

The primary purpose of this Committee ***is to establish a*** *budget needed for the upcoming year. The President of the association at the November meeting shall appoint* ***three (3) members*** *in good standing to serve on the Budget Committee. One of the members of the Committee will be the Treasurer. The results of the Budget Committee will be presented to the membership no later than the March meeting.*

Alan Conca made a motion for the branch to donate $400.00 to Cy Dumas and 600.00 to Jay Killackey for their campaigns for national office. Cy thanked everyone but declined the offer and asked that the branch give $1000.00 to Jay. This was passed along with a motion to cast all of our 27 votes for Jay at the national convention in Orlando in August.

Becky Brown won $110.00 in the 50/50 raffle.

Meeting adjourned at 8:30 PM.

Respectfully submitted,
Rebecca Brown
Secretary Branch 105