

NAPS Branch 105 Regular Meeting #2

Wednesday, May 21, 2025

Meeting Place: Santa Maria DiPrata, 29 Walnut Grove, Cranston, RI 02920

Members Present: 21 Members total (14 active/ 7 associate members)

The meeting was called to order at 6:00 pm by our President, Shaun Branch and the Pledge of Allegiance was led by David Costa

Roll Call of Officers: President Shaun Branch, Vice-President Jim Bourque, Treasurer Susan Evans, Secretary David Costa, Legislative Rep Alison Peter~ **Present**

Executive Board Members: Victor Giorgio, Janet Lepage ~**Present**
(Absent ~ Jason Caffery **Excused**~ Jennifer DeAndrade, Richard Wilson) (1 vacancy)

Vice Presidents Report: Jim Bourque reported there has been a rise in discipline cases and we are still having many issues surrounding clock rings. There are currently (3) LOWs, (3) Fourteen Day suspensions, and (1) Seven-day suspension pending.

Motion to accept Vice Presidents Report made by Janet Lepage, seconded by Sue Evans

Secretary Report: Dave Costa gave the member count from our most recent DCO; 144 Active and 14 associate members. We also have 30 non-members listed as of 04/30/2025

Motion to accept Secretary Report made by Jim Bourque, seconded by Bob Conroy Sr.

Treasurer Report: Susan Evans stated there was \$ 3,933.50 in expenses for April 2025 bringing our Year-to-Date total expenses to \$ 10,942.17. We have had an income so far this year of \$ 4, 156.65 resulting in a net loss of \$ 6,785.52 YTD. Total assets are \$ 61,547.16. Shaun explained that when the dues at HQ's was changed, our dues change was submitted to OPM. However, it did not get processed until recently. Therefore we, like several other branches, lost revenue in between the adjustment period (Approx. \$4K-\$5K from Oct 2024-Apr 2025)

Motion to accept Treasurers Report made by Jeannie Delsesto, seconded by Betty DiSalvia

Legislative Report: Alison Peter stated that she along with Shaun Branch, Dave Costa, and Jennifer DeAndrade attended the Legislative Training Seminar in Washington D.C. from April 6th-9th. She said the networking was great and they met with RI Congressman Gabe Amos as well as aides from Jack Reed and Sheldon Whitehouse's offices. Shaun stated that NAPS also held a rally at the Capitol on the last day of the event with over 300 NAPS members attending who were joined by representatives from several postal unions, rallying to protect the Postal Service from recent threats of privatization. Alison then spoke about attending the Jack Reed Breakfast at Rhodes on Pawtuxet with other Branch members who were able to hear from some local politicians along with other organizations throughout our state. A table for 10 was sponsored through SPAC by NAPS HQ.

Motion to accept Legislative Report made by Susan Evans, seconded by Skip DelSesto

Shaun introduced first timer Troy Scott Jr who stated he worked in MVS for 8 years and recently became a supervisor in the Providence Plant.

Old Business:

Alison spoke on the 2-day Advocate/Officer training hosted by NEA VP Bill Austin on March 8th-9th in Fairhaven, Ma. She attended the training along with Shaun Branch and Jennifer DeAndrade. The training was done by Former NAPS National President Brian Wagner and covered a variety of topics from running a Branch to advocating for our members.

Shaun stated that the Constitution and By-Laws document was updated to reflect the changes voted on and approved at our February meeting. A copy will be given to Betty DiSalvia to put on the website.

New Business:

Shaun stated that due to the changes in the Constitution & By-Laws, the budget committee will need to meet in September to develop a budget for 2026. Susan Evans, Betty DiSalvia, and Alison Peter were appointed to be on the committee.

Shaun stated he will be attending Area Vice President Bill Austin's NEA Convention and Training being held at the Double Tree Hotel in Nashua NH, May 29 – June 1. Also attending will be Alison Peter, Susan Evans, and Mike Anderson.

Good and Welfare:

Shaun stated that any nominations for officers and the executive board will be held at our next meeting in September

Jim spoke about the upcoming Career Conference on 6/1 at the 4 Point Sheridan in Norwood Ma. The fee is \$30 and if anyone from the branch attends, they can submit the registration confirmation form to be reimbursed.

Jim Bourque stated they had 4 successful meetings with Plant supervisors. He also stated that there will be a Human Resource symposium with all HR managers attending. Headquarters will be controlling all hiring. There will be no changes in postings. All will be controlled electronically. 30, 60, 90-day evaluations must be completed, or they can't be terminated. Our area is doing a good job but it's not being done around the country.

Bob Conway Sr talked about the pay packages. The carriers rejected theirs, so it pushed back NAPS negotiations. The unions get retroactive pay when settled, NAPS does not.

Shaun mentioned the passing of Rep. Gerry Connolly who was a huge advocate on behalf of all active and retired postal employees and sponsored many bills in our favor.

Shaun made a motion to adjourn the meeting @ 8:05, seconded by Victor Giorgio

**Reminder- Please utilize Eventbrite when signing up for the meeting so we can get accurate numbers on those attending. If you do not receive the electronic invitation just let us know so we can add you to the mailing list, Thank you!*