

NAPS Branch 105 Regular Meeting #4

Thursday, November 13, 2025

Meeting Place: The Greenwood Inn, 1350 Jefferson Blvd, Warwick, RI 02886

Members Present: 23 Members total (19 active/ 4 associate members)

The meeting was called to order at 6:00 pm by our President, Shaun Branch and the Pledge of Allegiance was led by Vic Giorgio.

Roll Call of Officers: President Shaun Branch, Vice-President Jim Bourque, Treasurer Susan Evans, Secretary Alison Peter, Legislative Rep Janet LePage~ **Present**

Executive Board Members: Todd Bertoncini, Dave Costa, Victor Giorgio, Joe Laviano, Karl Yetter ~**Present**
Excused~ Bob Conroy Sr.

Vice Presidents Report: Jim Bourque stated that right now there is no live discipline. There are 30 Postmasters who are eligible for training. There are over 700 EAS behind on training. Jim mentioned that 50% of Supervisors have less than 4 years in USPS. Jim also spoke about Supervisors not being properly trained, he is currently working on a training program for Supervisors potentially in Bolger or local Districts. New EAS material will be finalized in the next few weeks; possibly January or February 2026.

Motion to accept Vice Presidents Report made by Joe Laviano, seconded by Todd Bertoncini

Secretary Report: Alison Peter gave the member count from our most recent DCO; 151 Active regular members and 12 Associate members. We also have 31 non-members listed as of 11/13/2025. We currently have 3 pending applications for membership.

Motion to accept Secretary Report made by Vic Giorgio, seconded by Janet LePage

Treasurer Report: Susan Evans stated that the only expense for October was the \$75.00 deposit for the Greenwood Inn for the meeting. Year-to-date expenses are a total of \$19,496.28. There is \$58,904.23 in the money market and \$4,219.97 in the checking for a total asset of \$63,124.20. Total income for the year is \$14,362.70. We are in the red \$5,133.58. Mostly due to the change in dues that took time to process. With a few more DCOs by the end of the year, will reduce this number. Sue stated that next year will be an expensive year because of the National Convention in San Francisco.

Motion to accept Treasurers Report made by Vic Giorgio., seconded by Jim Bourque.

Legislative Report: Alison Peter gave her last report. Janet LePage will be our new Legislative Rep. Alison spoke about USPS's bottom line for FY25 is a projected \$7 Billion dollar loss, and because there isn't a price change in January 2026, we will be going into the 2nd Quarter of FY26 with reduced revenue. Alison stated that the government shutdown has slowed down processing of postal retirement applications, and it has also affected the staffing of Postal Health insurance hotlines. NAPS will continue to fight legislative trials to meet ongoing issues confronting USPS, and we will continue to double down on our efforts to protect EAS level employees from another wave of potential attempts to gut earned retirement benefits and pay

Motion to accept Legislative Report made by Vic Gioregio, seconded by Dave Costa.

3 First Timers in Attendance: Marion Starosciak, Marta Pereira, and Kerry Cimaglia.

Old Business:

No Old business

New Business:

2 applications were selected for the Scholarships: Albert Serafin, Joseph Campbell, and Jamal Salih as an

alternative.

Betty Di Salvia stated our branch website is still under construction and new updates are coming soon.

Good and Welfare:

Sue from Blue Cross Blue Shield was present and provided informational booklets and went into detail about Medicare coverage and discussed some of the new plans being offered. There are 3 plans: Blue Focus, Basic and Standard. In 2028, there will be new Medicare Plans. She also explained how the BCBS Incentive Cards work.

NAPS New England Area Vice President Bill Austin and National Secretary/Treasurer Jim Warden were present. Bill spoke about the RIF and how it started in the plants in New England. He stated New England was the first to go thru this. 150 jobs were lost and if they didn't find jobs by Oct 31, 2025, they were out. Bill worked with 15 branches to get everyone placed. Bill also reminded everyone of our Area Convention May 28-31, 2026 in Nashua, NH. He would like all 3 District Managers (Carissa Laino- MA-RI, Wendy Goddard- ME-VT-NH, and Josh Balcunas- CT) to be present for break-out rooms.

Jimmy reported that the lawsuit is still sitting on the judge's desk and there should be an outcome in Spring 2026. Jimmy also believes membership rates have dropped due to retirements. He also touched on pay talks and the Annual Leave Exchange Program. Jimmy also suggested that Legislative Reps should reach out to their local representatives to set up meetings for our Legislative Training in March on the hill.

Budget Committee: Sue Evans, Alison Peter, and Betty Di Salvia met in September to go over the budget for FY26. Our budget for FY26 is \$28,303 while our income is \$23,400. Categories were adjusted to reflect last year's expenses and possible expenses this year with the National Convention and other training.

Motion to accept Budget Report made by Vic Giorregio, seconded by Karl Yetter.

The Executive Board voted to get 4 \$50.00 gift cards for the fall raffle. The winners were:

Texas Roadhouse- Bill Austin

Lowes- Mike Lipka

Walmart- Russ Fontaine

Amazon- Marion Starosciak

Meeting adjourned at 8:35.

Motion to accept made by Vic Giorregio, seconded by Betty DiSalvia.

The SPAC 50/50 raised \$130. First Timer Kerry Cimaglia won \$65

**Reminder- Please utilize Eventbrite when signing up for the meeting so we can get accurate numbers on those attending. If you do not receive the electronic invitation just let us know so we can add you to the mailing list, Thank you!*